



LUCY SONSINI ROMOLI

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As the firm's West Coast Managing Director, Lucy Sonsini Romoli brings over twenty years of experience in building executive and management teams for companies located primarily on the West Coast. Lucy has an extensive background in search and organizational development. Throughout the course of her consulting career, Lucy has assisted private and public corporations in attracting and retaining executive talent. Her results-oriented work style and proven acumen in project management, facilitation and negotiations align strongly with The Hennessy Group's commitment to quality, fulfillment and timely delivery.

- Prior to joining The Hennessy Group, Lucy served as the senior executive search consultant for over five years with one of Silicon Valley's premier retained search boutiques where she focused on recruiting for venture-backed companies in both product and services industries.
- Managed and executed the full scope of the search process for Board-level, C-level and VP-level executives responsible for strategy, marketing, product marketing, sales, business development, finance and engineering.
- Former start-up executive for an outsourced human resource business offering on-site interim executives and experts, pass through payroll services, HRIS products, policy and procedure and compensation programs for Silicon Valley's venture-funded and privately held emerging companies in the life sciences and high-tech industries.
- A collaborative partner to human resource departments in Fortune 500 and medium-sized enterprises assisting the design and delivery of staffing strategies and management development programs. Authored and co-authored management and employee development training programs. Trained and certified in-house consultants to deliver effective communications and executive team building programs.
- Executive team facilitation for strategic planning and corporate development. A former VP-level executive coach who provided one-on-one consulting services for personal and professional development.
- Formally trained and certified in leadership and behavioral style assessments. A certified trainer with Performax Learning tools and the DISC behavioral system.
- Past President and Director for the Professional Business Women's Conference, San Francisco Bay Area 1989-2002.
- Member of the Board Development Committee for the Northern California Local Bay Area Alzheimer Association.
- Bachelor of Arts Degree with an emphasis in Psychology from the California State University of Northridge.