



**GENIA PAUL**

Vice President of  
Operations

Hennessy Group search consultants are highly qualified professionals who bring diverse backgrounds, experiences, and competencies to both the firm and its clients. Most of our consultants have advanced degrees and possess a comprehensive range of corporate and consulting experience in both domestic and global markets.

- Extensive experience developing and implementing executive search strategies in the chemical, pharmaceutical and high-technology industries.
- Prior to The Hennessy Group, served as a Director of the Science and Technology Practice at one of the world's fastest growing executive search boutiques.
- Broad experience includes: policies, procedures & metrics formulation; corporate structure enhancement; staff development; support and marketing of instrumentation, service, software and consulting solutions in academia and broad spectrum of industries including: opto-electronic, pharmaceutical, cosmetic, petrochemical, polymers & plastics, chemical, paints & pigments, pulp & paper, and food & beverage for research, laboratory and manufacturing markets.
- Strong customer service management experience, including developing customer focus plans, establishing policies and procedures, designing customer training courses, and implementing quality systems and procedures.
- Extensive chemical laboratory experience including management, research, applications, and product management. Specialized knowledge of validation and certification programs (ISO9000, SOP, IQ/OQ/PQ and training protocols).
- MBA, Rider University
- B.Sc. Business Administration, Rider University
- B.Sc. Chemistry, Tel-Aviv University