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Donald J Crawford, President, Chemical and Industrial Practice, brings extensive industry experience to executive search. Don's 30 year career in both specialty and commodity chemicals included senior leadership roles for several Fortune 100 companies. His extensive experience combined with the Hennessy Group's emphasis on fulfillment and delivery make Don uniquely qualified as an Executive Search professional.

- Thirty plus years of domestic and global chemical industry experience.
- Senior executive level experience in general management, sales, marketing, business development, manufacturing and product development.
- Served as President of \$600MM Global Coatings Resin Business for Eastman Chemical.
- Over eighteen years with WR Grace rapidly progressing through various sales and marketing positions. Served as North American President of \$150MM water treatment division.
- Group VP for \$500MM North American Division of BetzDearborn.
- Four years of operations experience within Textile Fibers Division of E.I. Dupont.
- Experience developing search strategies for Chairmen, Presidents, and Human Resource Executives at Fortune 500 corporations for both executive and functional management positions.
- Global market and industry knowledge including specialty and commodity chemicals, pulp & paper, water treatment, coatings, flavor and fragrance materials, and refining and petrochemical.
- Experience includes senior personnel assessment and top executive retention in mergers, acquisition, or turnaround situations.
- Formal training and certification in Myers-Briggs, 360 Degree and AVA Behavioral Assessment System analysis.
- Conference Board Panelist for Business Process Reengineering (BPR) and Quality.
- Bachelor of Science, Business Administration, LaSalle University.
- Masters of Business Administration, Drexel University.